

## **COMPENSATION FOR INCOMPLETE SERVICE**

Unless otherwise provided by law or collective bargaining agreement, the Berlin Central School District Board of Education establishes that the following rules applying the so-called "Huntington Formula" shall be adhered to in providing compensation to teachers for incomplete service.

I. A teacher who provides services for one-half or less of the working days in any month shall receive 1/200ths of the annual salary for each day worked; but if that teacher has worked all expected days of the month, then she/he will receive one-tenth of her/his annual salary for the month.

II. A teacher who works more than one-half of the required working days in any month shall suffer a deduction of 1/200th of her/his annual salary for each day of her/his unauthorized absence.

In addition, a teacher who works less than half-time (0.5 FIE) in any year on a scheduled basis shall receive aggregate credit for the purpose of advancing one experience step on the salary schedule. When aggregate credit is equal to or exceeds .5, regardless of the number of years served by the teacher, that teacher will be advanced to the next experience step.

### References

Matter of Bd. of Educ. of the Clarkstown Cent. School Dist. v.

Ambach, 97 AD2d 188 (3d Dept. 1983), affd 63 NY2d 780 (1984)

Matter of Swain, 9 EDR 23 (1969)