

EQUAL EMPLOYMENT OPPORTUNITY

The Berlin Central School District Board of Education, its officers, and its employees, shall not discriminate against any employee or applicant for employment by the District on the basis of race, color, national origin, creed or religion, marital status, sex, age, or disability.

The Board affirms that it is in the best interest of both the students and the public for the District to employ a staff that is highly qualified and effective in performing the duties and delivering the services assigned to them, and comprises a broad diversity of personal backgrounds and experiences.

Candidates for vacant positions with the District, as well as for promotion and transfer, shall be evaluated on the basis of education, experience, and ability in order to determine their fitness to perform the duties of the position.

No candidate for employment, no current employee, and no former employee shall suffer any adverse action, or be granted any benefit, for any reason other than the individual's personal merit or conduct, or in violation of any law or regulation.

Any person who notes or suspects a violation of this policy is strongly encouraged to bring the matter directly to the attention of the Superintendent of Schools.

References

N.Y.S. Constitution, Art. I, Sec. 11
42 USC Secs. 2000d; 2000e (Civil Rights Act of 1964)
20 USC Sec. 1681 (Educ. Amendments of 1972, Title IX)
29 USC Sec. 794 (Rehabilitation Act of 1973)
Civil Rights Law Sec. 40-a
Executive Law, Art. 15 (Human Rights Law)