

7/29/2009 Special Meeting of the Board of Education of the Berlin Central School District, held at the Berlin Middle School/High School

**Present:** Frank Zwack, Gina Goodermote, John Greene, Elizabeth Miller, Thomas Morelli, Jeffrey Paine  
**Absent:** Beverly Stewart  
**Also Present:** Charlotte Gregory, Sandra Owens  
**Guests included:** Beth Bourassa, Bob Miller, Patty Nash, Diane Paine, Phoebe Paine, Andy Zlotnick

President Zwack convened the meeting at 6:30 PM with six board members present.

On motion of Liz Miller, second by Jeffrey Paine, the Board of Education unanimously approved the following:

- **RESOLVED:** That the Board of Education of the Berlin Central School District hereby approves the contract with Adirondack Area Network for 2009-2010 school year as follows:

- Cherry Plain Jr/Sr High School - \$2,047.99 per month
- Berlin & Grafton Elementary - \$1,690.99 each per month
- District Wide - Network and on-site support - \$6,534.00 per month
- Total Monthly Cost = \$11,963.97 x 12 months = Annual Cost = \$ 143,567.64

Discussion on continued work with the architects for a construction project occurred. The discussion included: project scope, finances, maintenance of education programs, and community support.

On motion of Jeffrey Paine, second by Gina Goodermote, the Board of Education approved the following: that the Superintendent be authorized to arrange for the architects to work with a community committee whose purpose is to develop a building project to be presented to the voters in 2009 with 5 YES votes (Goodermote, Greene, Miller, Paine, Zwack) and 1 NO vote (Morelli).

Jeffrey Paine presented information on the procedures for Robert's Rules of Order that included:

- Changes in the agenda
- Debate
- Special Meetings
- Motions

On motion of Jeffrey Paine, second by Gina Goodermote, the Board of Education unanimously approved the following change in Berlin Central School District Policy 2.110-02 School Board Organization from "Roberts Rules of Order" shall guide the conduct of all regular and special meetings – to – "Robert's Rules of Order" shall guide the conduct of all regular and special meetings. Debate on motions shall be limited to 3 minutes per debate and 2 debates per board member.

7/29/2009 Special Meeting of the Board of Education of the Berlin Central School District, held at the Berlin Middle School/High School

**On motion of Tom Morelli, second by Liz Miller, the Board of Education of the Berlin Central School District unanimously approved the following personnel action items:**

**Upon the recommendation of the Interim Superintendent to set the following 2009-2010 salaries for the Administrators and Management Confidential – retroactive to 7/1/2009:**

<b>Allain, Cathie – MS Principal</b>	<b>\$82,962</b>
<b>Colvin, Michelle – Elementary Principal</b>	<b>\$94,626</b>
<b>Grant, Cyril – Superintendent of Building &amp; Grounds</b>	<b>\$58,775</b>
<b>Healy, Dennis – HS Principal</b>	<b>\$87,000</b>
<b>Leffler, Eileen – Elementary Principal</b>	<b>\$89,857</b>
<b>Morris, Jennifer – Director of Pupil Services</b>	<b>\$89,857</b>
<b>Owens, Sandra – Business Manager</b>	<b>\$65,978</b>
<b>Grant, Mary – Executive Secretary</b>	<b>\$47,313</b>
<b>Grant, Mary – District Clerk</b>	<b>\$3,260</b>
<b>Jones, Roberta – Payroll Clerk</b>	<b>\$49,841</b>
<b>Rizzo, John – Treasurer</b>	<b>\$54,080</b>
<b>Whitman, Tammy – Assistant Treasurer</b>	<b>\$35,264</b>
<b>Whitman, Tammy – Tax Collector</b>	<b>\$6,200</b>

**The motion of John Greene, second by Jeffrey Paine, to continue the Superintendent Search with December 1, 2009 as a starting date for the new Superintendent with a one-month overlap with the Interim Superintendent (December 31, 2009 ending date) was stalled with 3 YES votes (Greene, Morelli, Paine) and 3 NO votes (Goodermote, Miller, Zwack). President Zwack was to contact Vince Coppola to formalize a schedule to bring to the August meeting.**

**On motion of Liz Miller, second by John Greene the Board of Education unanimously approved the attendance of the following at the August 17, 2009 NYSSBA Conference on Policy and the Effective School Board Meeting: Gina Goodermote, Mary Grant, John Greene, Charlotte Gregory, Liz Miller, Jeffrey Paine and Frank Zwack.**

**Executive session to discuss personnel items was entered at 8:06 PM on the motion of Tom Morelli.**

**Public session resumed at 9:05 PM on the motion of Tom Morelli, second by Liz Miller.**

**The meeting was adjourned at 9:06 PM on motion of Liz Miller, second by Jeffrey Paine.**

---

**Mary M. Grant, District Clerk**

7/29/2009 Special Meeting of the Board of Education of the Berlin Central School District, held at the Berlin Middle School/High School